



This schedule pertains to those participants seeking to commence deferrals for the first time or current enrollees seeking to change or suspend their deferral amounts to the 403(b) Plan and/or ROTH 403(b) Plan.

	<u>Cut-Off Date</u>	Bi-Weekly Paycheck (26)	Semi-Monthly Paycheck(24)	Monthly Paycheck(12)
A	12/10/2009	12/31/2009	12/31/2009	01/08/2010*
1	12/17/2009	01/15/2010	01/15/2010	
2	01/07/2010	01/29/2010	01/29/2010	02/05/2010
3	01/21/2010	02/11/2010	02/11/2010	
4	02/04/2010	02/26/2010	02/26/2010	03/05/2010
5	02/18/2010	03/12/2010	03/15/2010	
6	03/04/2010	03/26/2010	03/31/2010	04/01/2010
7	03/18/2010	04/09/2010	04/15/2010	
8	03/31/2010	04/23/2010	04/30/2010	
9	04/15/2010	05/07/2010	05/14/2010	05/07/2010
10	04/29/2010	05/21/2010	05/28/2010	
11	05/13/2010	06/04/2010	06/15/2010	06/04/2010
12	05/27/2010	06/18/2010	06/30/2010	
13	06/10/2010	07/02/2010	07/15/2010	07/02/2010
14	06/24/2010	07/16/2010		
15	07/08/2010	07/30/2010	07/30/2010	08/06/2010
16	07/22/2010	08/13/2010	08/13/2010	
17	08/05/2010	08/27/2010	08/31/2010	09/03/2010
18	08/19/2010	09/10/2010	09/15/2010	
19	09/02/2010	09/24/2010	09/30/2010	10/01/2010
20	09/16/2010	10/08/2010	10/15/2010	
21	09/30/2010	10/22/2010	10/29/2010	
22	10/14/2010	11/05/2010	11/15/2010	11/05/2010
23	10/28/2010	11/19/2010	11/30/2010	
24	11/09/2010	12/03/2010	12/15/2010	12/03/2010
25	11/22/2010	12/17/2010		
26	12/09/2010	12/30/2010	12/30/2010	

The cut-off date is the last date that a participant can submit a change for the corresponding check date. If an employee misses a cut-off date their enrollment or change will be effectuated on the next bi-weekly period.

* Check dated 1/8/10 is the first check for Legislators for Plan Year 2010, note 2009 cut-off date