

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the Chief Financial Officer



Lasana K. Mack
D.C. Treasurer / Deputy CFO
Office of Finance and Treasury

October 15, 2008

Dear Participants of the District of Columbia 401(a) Defined Contribution Pension Plan and 457 Deferred Compensation Plan (DC Plus)

By now, we are all aware of the challenges facing the financial markets in the United States and throughout the world. As a result, many individuals and families are nervous and upset as they have seen their retirement account balances fall in recent weeks and months. Everyone is looking for answers and assurances that their savings are safe and that the plan is taking the proper steps to safeguard their savings. The purpose of this letter is to help you make good decisions about your investments.

The District sponsors two retirement plans for its employees, a 401(a) Defined Contribution Pension Plan and a 457 Deferred Compensation Plan. These plans allow the employees or “participants” to choose where to invest retirement savings to accommodate personal taste for risk and potential return. The District is responsible for the selection of the investment options available to participants. The District is closely monitoring each investment choice for quality and, as appropriate, will add or replace investment options available under the Plan. Clearly, these are uncertain times for all investment funds, but the District is committed to all participants having quality choices.

Each participant account is separate and not commingled with others. Participants are responsible for the investments they select in their individual accounts. The accounts are not insured by the FDIC like a bank account and each investment has the potential for gain or loss. The District maintains full-time oversight, reconciliation and audit procedures over the plans and performs all legally required due diligence. In addition, there are regulations and government agencies in place to safeguard your retirement savings.

In conclusion, it is important to remember that retirement savings are for the long term, and are subject to market changes. You should review your investment options on a regular basis. Call your local ING representative at 1-866-772-4012 (DC 401a) or 1-800-584-6001 (DC Plus) or attend an educational seminar, listed on the DC 401(a) Plan’s Web site, <http://dc401a.ingplans.com>, or www.INGRetirementplans.com/Custom/DC (DC Plus), to ensure that your investments are properly diversified, are appropriate for your age and time horizon and meet your retirement goals.

Sincerely,

Lasana K. Mack