



County Manager's Office

Johnson County, Kansas

July 2006

To: All Participants in Johnson County's Defined Contribution Program

Johnson County is committed to providing you with a first-class defined contribution program that offers you the opportunity to shape your financial future. As announced on April 27, 2006, The Board of County Commissioners will be making significant enhancements to the County's 457 and 401(a) Plans (Program), and has selected ING Life Insurance and Annuity Company as the new single provider for the Program.

We are excited about the enhancements that will offer you expanded customer and education services, a new menu of investment choices and reduced expenses. The advantages of selecting ING include, but are not limited to:

- Ongoing education and support from a team of local representatives
- A variety of investment and retirement planning seminars
- Competitive investment options
- On-line investment advice at no added fee through Morningstar® Advice OnlineSM
- Customized education materials
- A new custom consolidated Program web site, along with consolidated quarterly statements

We will be working with ING over the next few months to make the transition process smooth for you. These enhancements will be effective with the change to ING on **September 19, 2006**.

To help you in understanding the changes that will be taking place and your new investment choices, you have been mailed this comprehensive transition booklet. It includes detailed information on the transition process, key dates, and information on the new investment menu. Beginning July 31, 2006, ING will be assisting the County by holding group education meetings throughout the County for you to learn more about the enhancements. **Please bring this transition booklet with you to the education meeting you attend.**

We encourage you to stay informed about the changes taking place during the transition by:

- Reviewing the material included in this booklet.
- Attending an education meeting (see the transition booklet for the meeting schedule).
- Checking the OFM-Benefits web site (<http://ofm.jocogov.org/defaultbenes.htm>) for the latest information.
- Contacting OFM-Benefits staff at (913) 715-0700 or by email at ofm-benefits@jocogov.org.
- Calling ING's local office at (913) 661-3797 for answers to any questions you may have.

These enhancements are part of the County's continuing commitment to provide a flexible Program to help you START ... Save Toward a Richer Tomorrow.

Sincerely,

Handwritten signature of Michael B. Press in black ink.

Michael B. Press
County Manager