



June 15, 2009

To: All Employees of the Metropolitan Government of Nashville and Davidson County

Dear Participant:

The Employee Benefit Board, with the assistance of its independent consultant, Segal Advisors, and the Treasurer's office, has decided to make an enhancement to the 457(b) Deferred Compensation Plan's investment lineup. **On July 10, 2009 a new mutual fund, First American Real Estate Securities Fund – Class Y #2650, will be added to the Plan.**

The Metro Employee Benefit Board wants to ensure that participants have access to a variety of investments so they have chosen to add this new mutual fund to provide an investment option within the Real Estate category, a new asset category for the Plan. Please review the enclosed fund description that will provide you with specific detailed fund information.

You should consider the investment objectives, risks, charges and expenses of the investment options carefully before investing. Fund prospectuses and an information booklet containing this and other information can be obtained by contacting your local representative. Please read the information carefully before investing.

You are not required to do anything for this investment addition to become available. If you would like to take advantage of this option on or after July 10, 2009, call ING toll free at 1(800) 584-6001 (press 0# at any time to speak with a customer service representative) or visit your account online at ingretirementplans.com/custom/Nashville. If you have specific questions please call ING's local office at (615) 627-1500.

Group annuities and mutual funds offered through a retirement plan are intended as long-term investments designed for retirement purposes. Money taken from the plan will be taxed as ordinary income in the year the money is distributed. Account values fluctuate with market conditions, and when surrendered the principal may be worth more or less than the original amount invested.

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